

ARTICLE 7 REPRESENTATION

Section 7.01 The Union and the Employer shall jointly determine the number of representation districts in the bargaining unit. The Employer and the Union shall redistrict the unit from time to time by agreement.

Section 7.02 It is mutually recognized that the establishment of districts is undertaken for the purpose of defining geographic areas for steward responsibilities and for determining order of layoff under the terms ARTICLE 11, Section 11.07 to Section 11.14 below, Districts will be based upon geographic location of employees, departmental organization, size of the work force and shift. Any disputes over this article shall be a proper matter for the Grievance Procedure commencing at the second (2nd) step.

Section 7.03 The following are the current occupational/representation units and districts:

- A) Unit I (Skilled Trades/Maintenance)
 - (1) District 1. Carpenters, Painters, Roofers, Locksmiths
 - (2) District 2. Plumbers
 - (3) District 3. Electricians/Elevator Repair Control Specialist
 - (4) District 4. University Stores and Intercollegiate Athletics
 - (5) District 5. Transportation and Garage
 - (6) District 6. Grounds
 - (7) District 7. Audio Visual, Heating Plant
 - (8) District 8. HVAC
 - (9) District 9. Fire Protection Technicians
- B) Unit II (Maintenance)

State Buildings and Auxiliaries:

- (1) District 1: Physical Plant, Floaters, Fletcher, FMG – Fletcher, DPS/Crossroads Marketplace (DC#3), College of Business, FMW – State Buildings
- (2) District 2: Sill, Paint Research, Alexander, Quirk, Pray-Harrold
- (3) District 3: Boone, Pierce, Ford, Roosevelt, Pease, Welch, Honors College, King, Sherzer, Starkweather
- (4) District 4: Strong, Mark Jefferson, Hover/Briggs, Halle, Rackham
- (5) District 5: Bowen/Warner, Olds/Rec IM, Snow Health, Marshall, Porter, Student Center, FMW – Student Center, McKenny Hall, Central Ops

Housing:

- 6) Dorm Complex #1 (Best, Buell, Downing, Wise, ~~Jones-Goddard~~, Commons #1)

Dorm Complex #2 (Walton, Putnam, Phelps, Sellers), FMW – Housing (Village, Eastern Eateries)

Dorm Complex #3 (Hoyt, Pittman, Hill) Crossroads Market Place/Dining Commons #3; ~~Brown-Munson~~ and University Apartments

C) Unit III (Food Services)

District 1. Student Center, Crossroad Market Place/Dining Commons #3, Dining Commons #1, Eastern Eateries, College of Business, Marshall, McKenny, Halle, Mark Jefferson, Pray-Harrold, Alexander and Fletcher

Section 7.04 Employees in each of the following districts shall be represented by one (1) District Steward or, when unavailable, an Alternate Steward who shall be seniority employees working in the district:

Unit I: Districts 1- 9

Unit II: Districts 1-6

Unit III: District

Section 7.05 Employees in each occupational/representation unit shall be represented by a Chief Steward or, when unavailable, an Alternate Chief Steward who shall be seniority employees working in the respective occupational/representation units.

Section 7.06 The union reserves the right to create one (1) additional Chief Steward and one (1) Alternate Chief Steward that shall represent any of the occupational/representational units as deemed necessary by the union.

THIRD SHIFT EXCEPTION

Section 7.07 The Union may appoint one (1) Steward, who is a Chief Steward, and one (1) alternate working on the third shift, as the shift steward who may represent an employee in a district or unit where a steward or alternate is not available, provided that a person shall not be appointed as such a steward if ~~his/her~~the steward's absence would leave the building unattended or if such person works in the Heating Plant.