

MEMORANDUM OF UNDERSTANDING

By and Between

Eastern Michigan University

and

UAW Local 1975

UAW Local 1976

AFSCME Local 3866,

Command Officers Association of Michigan - Sergeants

Police Officers Association of Michigan - Officers

Special Holidays

The University reserves the right to declare additional days where the University will be closed for regular business, hereinafter referred to as “Special Holidays”. The University is under no obligation to declare any number of Special Holidays under this provision in any given year, and may opt to declare 0 Special Holidays if deemed appropriate. If the University designates a particular day a Special Holiday, it shall not create any precedent for the declaration of the same or similar Special Holiday(s) in future years and the designation of a Special Holiday in any one year shall not result in said Special Holiday becoming an ongoing designated “Holiday” under any other collectively bargained provisions. Members who are otherwise eligible for holiday pay will be entitled to eight (8) hours of holiday pay on a University declared Special Holiday. Employees who are required to work on Special Holidays will be paid according to how they would otherwise receive compensation for working on a designated University holiday. The University will endeavor to publish a holiday schedule, inclusive of any Special Holidays, in advance of the calendar year.

