MEMORANDUM OF UNDERSTANDING

By and Between

Eastern Michigan University

and

UAW Local 1975 UAW Local 1976 AFSCME Local 3866, Command Officers Association of Michigan - Sergeants Police Officers Association of Michigan - Officers

Special Holidays

The University reserves the right to declare additional days where the University will be closed for regular business, hereinafter referred to as "Special Holidays". The University is under no obligation to declare any number of Special Holidays under this provision in any given year, and may opt to declare 0 Special Holidays if deemed appropriate. If the University designates a particular day a Special Holiday, it shall not create any precedent for the declaration of the same or similar Special Holiday(s) in future years and the designation of a Special Holiday" under any other collectively bargained provisions. Members who are otherwise eligible for holiday pay will be entitled to eight (8) hours of holiday pay on a University declared Special Holiday. Employees who are required to work on Special Holidays will be paid according to how they would otherwise receive compensation for working on a designated University holiday. The University will endeavor to publish a holiday schedule, inclusive of any Special Holidays, in advance of the calendar year.

This agreement is entered into in good faith by all parties and will not otherwise serve to amend, or modify the existing terms and conditions of the collective bargaining agreements.

	2/27/2023		
Dwayne G. Zuhlke, PhD	Date		
Director of Labor Relations &	HRBP Services		
Eastern Michigan University			
Brooke Boyst	Date	Tim Siecinski	Date
President, UAW, Local 1975		President, POAM EMU Chapter	
Brian Filipiak	Date	David Shefferly	Date
President, UAW, Local 1976		President, COAM EMU Chapter	
Jason Crispell	Date		

President, AFSCME, Local 3866