



MICHIGAN COUNCIL 25
 American Federation of State, County, and Municipal Employees, AFL-CIO
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November 12, 2020

**TO: ALL PRESIDENTS, SECRETARY-TREASURERS AND
 CHAPTER CHAIRPERSONS**

FROM: ROBYN C. PRICE, SECRETARY-TREASURER

SUBJ: 2021 MICHIGAN MINIMUM DUES

Article IX, Section 7 of the International Constitution sets forth the process by which the annual adjustment of the minimum dues rate is determined. Section 7 also includes a provision which calls for the calculation to be audited and certified by an independent certified public accountant not otherwise connected with AFSCME. The audit of the 2021 calculation has been completed and the auditor's written certification is available upon request to the International.

The information contained in this letter details the correct minimum dues rates for all AFSCME Local Unions in Michigan. Your 2021 Dues Rates are based on the information contained in the October 21, 2020 letter you received from International Union Secretary-Treasurer Elissa McBride.

Beginning with the month of **JANUARY 2021**, the minimum dues per month for **AFSCME MEMBERS IN MICHIGAN** are as follows:

Michigan **FULL-TIME** Minimum Dues Rate: **\$43.20**
 (regularly scheduled for MORE THAN 20 HOURS PER WEEK)



Presidents, Secretary-Treasurers, Chapter Chairpersons
November 12, 2020
Page Two

Full Time Rates	Current Rate	Increase	Effective 1-1-2021
International PCT	\$13.95	\$.20	\$14.15
Council PCT*	\$25.10	\$.45	\$25.55
Local Portion & AFL-CIO **	\$3.45	\$.05	\$3.50
Totals	\$42.50	\$0.70	\$43.20

*Council 25 PCT includes \$.25 per member for the Good and Welfare Fund, and \$.25 per member for the Arbitration Fund consistent with the current Council 25 Constitution.

**Local & AFL-CIO PCT include (1) the Local rebate portion; and (2) the AFL-CIO Regional Central Labor Bodies (CLB), which have varying rates.

These figures represent **MINIMUM** dues rates for Michigan Locals.

Any dues rate adjustment to meet the minimum dues rate does not require any action by the local's membership. Notification to the membership is recommended.

What affect does this \$.70 increase in the 2021 minimum dues rate have on your local's dues rate?

- ◆ If your local's dues rate is less than \$42.50 as of December 31, 2020 your dues must be raised to \$43.20, effective January 1, 2021, or you must multiply your current dues rate by 1.900% if this results in an amount that is greater than the \$.70 increase.
- ◆ If your local's dues rate is \$42.50 as of December 31, 2020, your dues rate must be raised \$.70 effective January 1, 2021, or you must multiply your current dues rate by 1.900% if this results in an amount that is greater than the \$.70- increase, unless you complete the "Credits or Approval of Waiver" Form and send it directly to AFSCME International Secretary-Treasurer Elissa McBride at 1625 L Street NW, Washington DC 20036 no later the November 20, 2020.
- ◆ If your local's dues rate is greater than \$42.50 as of December 31, 2021, your dues rate must be raised \$.70 or you must multiply your current dues rate by 1.900% if this results in an amount that is greater than the \$.70 increase, unless you complete the "Credits or Approval of Waiver" Form and send it directly to AFSCME International Secretary-Treasurer Elissa McBride at 1625 L Street NW, Washington DC 20036 no later the November 20, 2020.

Presidents, Secretary-Treasurers, Chapter Chairpersons
November 12, 2020
Page Four

Do not hesitate to call or write if you need further clarification or assistance.

Sincerely and fraternally,

A handwritten signature in cursive script, appearing to read "Robyn C. Price".

ROBYN C. PRICE
Secretary-Treasurer

c: Elissa McBride, AFSCME International Secretary-Treasurer
Lawrence A. Roehrig, AFSCME Council 25 President
Michigan AFSCME Council 25 Vice-Presidents
Michigan AFSCME Council 25 Employees

RCP/bn/minimum dues 2021/rev.11:00 a.m.