



Lawrence A. Roehrig
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Robyn C. Price
 Secretary-Treasurer

November 14, 2019

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TO: ALL PRESIDENTS, SECRETARY-TREASURERS AND
 CHAPTER CHAIRPERSONS

FROM: ROBYN C. PRICE, SECRETARY-TREASURER

SUBJ: **2020 MICHIGAN MINIMUM DUES**

Article IX, Section 7 of the International Constitution sets forth the process by which the annual adjustment of the minimum dues rate is determined. Section 7 also includes a provision which calls for the calculation to be audited and certified by an independent certified public accountant not otherwise connected with AFSCME. The audit of the 2020 calculation has been completed and the auditor's written certification is available upon request to the International.

The information contained in this letter details the correct minimum dues rates for all AFSCME Local Unions in Michigan. Your 2020 Dues Rates are based on the information contained in the October 21, 2019 letter you received from International Union Secretary-Treasurer Elissa McBride.

Beginning with the month of **JANUARY 2020**, the minimum dues per month for **AFSCME MEMBERS IN MICHIGAN** are as follows:

Michigan **FULL-TIME** Minimum Dues Rate: **\$42.50**
 (regularly scheduled for MORE THAN 20 HOURS PER WEEK)

Full Time Rates	Current Rate	Increase	Effective 1-1-2020
International PCT	\$13.65	\$.30	\$13.95
Council PCT*	\$24.50	\$.60	\$25.10
Local Portion & AFL-CIO **	\$3.35	\$.10	\$3.45
Totals	\$41.50	\$1.00	\$42.50

*Council 25 PCT includes \$.25 per member for the Good and Welfare Fund, and \$.25 per member for the Arbitration Fund consistent with the current Council 25 Constitution.

**Local & AFL-CIO PCT include (1) the Local rebate portion; and (2) the AFL-CIO Regional Central Labor Bodies (CLB), which have varying rates.