

**LETTER OF AGREEMENT
BY AND BETWEEN
EASTERN MICHIGAN UNIVERSITY
AND
THE AFSCME LOCAL 3866**

THIS LETTER OF AGREEMENT, dated this 11 day of September, 2018, is executed between Eastern Michigan University ("EMU") and the AFSCME LOCAL 3866 union ("Union").

WHEREAS, Eastern Michigan University and the AFSCME Local 3866 union are parties to a collective bargaining agreement for the period covering July 1, 2016 through June 30, 2019.

NOW THEREFORE IT IS HEREBY AGREED:

Parking Language Revision

Table of Contents

1. 43.03 Bargaining Unit Members Hang Tag Fees

2. **Section 43.03** Bargaining unit members will pay \$2.00 per week for a parking hang tag, commencing for the 2009-2010 school year. Such fees may be paid on a pre-tax basis through payroll deduction.

NEW LANGUAGE

3. 43.03 Bargaining Unit Members Hang Tag Parking Fees

4. **Section 43.03** Bargaining unit members will pay \$2.00 per week for a parking hang tag, commencing for the 201809-20190 school year. Such fees may be paid on a pre-tax basis through payroll deduction.

5. **No Precedent.** The parties agree that this letter of agreement is to have no precedential value and none of the actions taken by the parties are meant to establish a practice or right to be utilized in any other grievances, claim or litigation proceedings between the parties to this agreement. Such actions are non-precedential and in no way alter the terms of the parties' collective bargaining agreement.

6. **Entire Agreement Modification.** This Agreement constitutes the entire agreement and understanding of the parties and there are no additional promises, assurances or terms of agreement among the parties other than those written herein with respect to this matter.


This Agreement shall not be modified except in writing and signed by all parties. This constitutes the entire agreement.



For AFSCME 3866
President: Jason Crispell

9/11/2018

Date



For Eastern Michigan University
Joline Davis
Director, Labor and Employee Relations

9/12/2018

Date