

**LETTER OF AGREEMENT
BETWEEN
EASTERN MICHIGAN UNIVERSITY
AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL
EMPLOYEES**

THIS **LETTER OF AGREEMENT** is executed between Eastern Michigan University (“EMU”) and the American Federation of State County and Municipal Employees (“AFSCME”).

WHEREAS, Eastern Michigan University and AFSCME are parties to a collective bargaining agreement for the period covering July 1, 2016 through June 30, 2019.

NOW THEREFORE IT IS HEREBY AGREED:

ELECTRONIC DISTRIBUTIONS OR PAY CARD

It is hereby understood and agreed between EMU and AFSCME that the University will pay all employees of this bargaining group via electronic distributions or pay card.

The University has the right to and will implement with no implementation cost to the employee, at its discretion, the payment of wages to employees covered by this agreement through direct deposit or a payroll debit card and issue pay advices electronically.

This constitutes the entire agreement.

For AFSCME
Jason Crispell, President

Date

For Eastern Michigan University
Joline R. Davis, Esq., SHRM-CP
Director, Labor and Employee Relations

Date