

Memorandum of Understanding  
By and between  
Eastern Michigan University  
And  
AFSCME Local 3866

Regarding: Article 11 Section 11.44 Shift Preference and Probationary Employees

It is agreed and understood that probationary employees are not subject to the provisions of Article 11 Section 11.44 Shift Preference until they have completed their probationary period.

A probationary employee cannot be displaced via shift preference nor can a probationary employee exercise the right of shift preference.

This constitutes the entire agreement.



For AFSCME Local 3866

3/4/2015  
Date



For Eastern Michigan University

3/4/2015  
Date